



**Solomon Islands Government  
Tina River Hydro Power Development Project  
Ministry of Mines Energy and Rural Electrification**

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**VACANCY NOTICE- COMMUNITY LIAISON OFFICER (GENDER FOCAL POINT)**

The Tina River Hydropower Development Project (TRHDP) is a 15-megawatt hydropower scheme located in Malango, ward 20 of Guadalcanal Province, 30 km southeast of Honiara, Solomon Islands. The project is managed by a dedicated Project Office (PO) operating under the Solomon Islands Government's Ministry of Mines, Energy and Rural Electrification (MMERE). The project is designed to help the Solomon Islands develop its hydropower potential.

Solomon Power (as the Offtaker) signed a Power Purchase Agreement (PPA) on 6 December 2018 with Tina Hydropower Limited (THL), owned by Korea Water Resources Corporation (K-water) and Hyundai Engineering Company Limited (HEC). THL will build and operate the hydropower plant for 30 years as a Build Own Operate and Transfer (BOOT) model of operation. The Solomon Islands Government (SIG) and THL have also executed an Implementation Agreement (IA) and Government Guarantee Agreement (GGA) establishing rights and responsibilities between SIG and THL. The project reached financial close on 12 December 2019, on which date the PPA, IA and GGA became fully effective.

The PO will be overseeing THL's and SIEA's implementation of the construction program for their respective Components of the Project, ensure that all requirements of the project financiers are fulfilled, and the project achieves the anticipated commercial operation date. The PO is responsible for regularly reporting to SIG through the project steering committee and the project financiers on the implementation progress.

**KEY RESPONSIBILITIES**

- Support the ESS Manager to, promote and Implement SIG's components of the projects gender action plan [GAP] to the communities in line with the safeguard requirements of SIG's and the THL contracts.
- Liaise with the project implementing entities THL and HEC to monitor and support their implementation of gender initiatives across the projects safeguard documents
- Lead establishment of GAP steering community and facilitate quarterly GAP steering community meetings
- Conduct quarterly women's community consultation program and establish women's consultative forum (see LALRP entitlements matrixes and GAP).

- Track and disaggregate consultation records and meeting attendance by gender
- Assist the consultant preparing the social impacts monitoring plan to design annual survey of tribal cooperative members (women) in accordance with GAP requirements and manage the implementation of the survey by the data collection and analysis consultant
- Support and facilitate annual meetings of the core land tribes' cooperative societies matrilineal membership committee
- Prepare quarterly GAP progress report for inclusion in projects safeguards reporting
- Set up and work with community reference groups (e.g., men's, women's, youths, and leaders etc.).
- Disseminate project information to affected or interested communities
- Assist the environmental and social safeguard monitoring officer in monitoring THL's implementation of the project's environmental and social management plans.
- Assist and support consultants conducting studies in the communities (household survey, women survey)
- Support the implement of the Japanese social development fund (JSDF)/community benefits share project (CBSP) through working closely with the community benefits share coordinator and assistant coordinator.

#### REPORTING

- Review the Community Engagement work plan for the construction stage of the Project
- Prepare quarterly report in deliverables to ESS Manager
- Review THL's quarterly safeguard report
- Convene regular or as needed community awareness with all stakeholders quarterly to provide updates and discuss joint approaches to arising issues
- Maintain an up-to-date contact list of Community Awareness Minutes

#### QUALIFICATIONS, SKILLS AND EXPERIENCE REQUIRED

- University degree in Arts, Social development, management, social sciences, social law or similar, with a minimum of 8 years post qualification experience
- Experience preparing or reviewing safeguard documentation including Environmental and Social Impact Assessments or environment and social management plans
- Experience implementing or monitoring compliance with environmental or social safeguard documentation, with experience in infrastructure and/or hydro projects preferred
- Ability to build strong stakeholder relationships, and proven tenacity to influence developers or private stakeholders to achieve safeguard outcomes
- Ability to manage a complex project, work to deadlines and establish procedures for monitoring and reporting
- Ability to manage a team, build professional skills, and set and monitor tasks and sub-projects

- Strong interpersonal and communication skills including in a culturally diverse or multi-disciplinary environment
- Ability to recruit, engage and manage external contractors
- Experience in community consultation or engagement, with experience in Solomon Islands or Pacific context preferred and ability to speak or willingness to learn Solomon Islands' Pijin
- Willingness to learn new skills and take on novel challenges, and a passion for development project delivery
- Ability to review and manage contracts and advise on corporate governance obligations
- Familiarity with Solomon Islands' environment and land laws and environmental consents beneficial

This is a full time Position based in Honiara, Solomon Islands for an initial period of 2 years with expected opportunity to renew up to a period of 3 years subject to performance. There will be an initial probation period of 3 months.

Full Curriculum Vitae and application letter detailing suitability for the position to:

The Permanent Secretary  
Ministry of Mines, Energy and Rural Electrification  
P O Box G37  
HONIARA  
SOLOMON ISLANDS  
Email: [CVehe@mmere.gov.sb](mailto:CVehe@mmere.gov.sb)

Also Copy to the Project office

Deputy Project Manager  
Tina Hydro Project Office  
Level 1 Anthony Saru Building,  
HONIARA, SOLOMON ISLANDS  
CC email to: [office@tina-hydro.com](mailto:office@tina-hydro.com)

Applications close August 24<sup>th</sup>, 2022.