



Terms of Reference

Environment & Social Assistant

Tina Hydropower Limited (THL) is responsible for the development of the country's largest Hydropower project at Tina River, Central Guadalcanal, Guadalcanal Province. The 15 MW project is the first large-scale infrastructure project to be developed as a public-private partnership in the Solomon Islands, and is designed to help lower electricity prices by reducing dependence on expensive diesel generation through an increase in the share of renewable energy, while helping the country to meet its climate change mitigation targets.

THL is seeking a qualified candidate to join its team as an Environment & Social Assistant. The E&S Assistant performs a variety of technical tasks and supports the role of THL's E&S Manager and the Governance Lead.

1. Work Scope

- i. Co-ordination of the review and approval of ESIA by SIG and concessional finance parties.
- ii. Preparation of E&S management plans and if required, engaging and overseeing external consultants.
- iii. Coordination of the review and approval of E&S management plans by SIG and concessional finance parties.
- iv. Co-ordination of implementation of ESIA and management plan measures, including oversight of measures to be undertaken by the EPC Contractor.
- v. Assist with Management of Contractors international and local environment and social safeguard officers.
- vi. Ensuring that all terms of reference for any technical assistance or studies carried out under its Respective of Parts of the Project are consistent with and pay due attention to, the Concessional Finance Parties (WB and ADB)' Policy and Performance Standards, defined the Financing Agreement.
- vii. Preparation and operation of Environmental and Social Report as and when required by the Tina Project office.
- viii. Reporting the procedure and results of the Employer's verbal or written instructions to the Employer or the designated person by the Employer.
- ix. Assist with site supervision of site(s) when required by E&S Manager to ensure that safeguards requirements within the approved ESMP's are strictly adhered to by the EPC Contractor.
- x. Assist the Governance Lead to implement the project's grievance redress mechanism- primary responsibility includes the following:
 - Maintain grievance register and draft formal, written communications to complainants
 - Document history of any given grievance
 - Liaise with E&S Manager on Stakeholder engagement activities
 - Undertake regular reporting of grievance implementation.
- xi. Undertake any other activity as assigned by E&S Manager.



2. Qualification & Experience Preference

- University degree in Environmental Science or related field
- Minimum of a 3-year post qualification experience preferred
- Driver's license preferred

3. Employment Preference

- Bahomea and Malango Region of Guadalcanal Islands
- Solomon Island National
- MDB Project (World Bank, Asian Development Bank) experience holder

4. Contact

Interested applicants are required to submit the following documents in support of their application:

1. Cover Letter;
2. Curriculum Vitae (CV) that includes detail personal qualification and work experience;
3. COVID-19 Vaccination Card

The closing date for application is 30th September 2022.

Applications can be sent via email to admin.m@tinahydropower.com.sb or addressed to the Admin Manager and hand delivered to the THL office at Pacific Ace Plaza, Kukum Highway.

**Admin Manager
TINA HYDROPOWER LIMITED
P.O Box 419
Honiara
Solomon Islands**

Please note that ONLY SHORTLISTED APPLICANTS will be contacted.

If applicants have any queries, please contact Ms. Fiona Rodie on phone +677-25115 or email admin.m@tinahydropower.com.sb.