

TINA RIVER HYDROPOWER DEVELOPMENT PROJECT, Grass Hill Area, Malango Ward, Central Guadalcanal, Solomon Islands, TEL: 677-744-0585

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## Environment and Social Officer:

We, Hyundai Engineering Company, the Engineering Procurement and Construction Contractor for Tina River Hydropower Development Project (3X5MW) are looking for Environment and Social officer for our project.

## Qualifications:

- Bachelor degree in Environmental Sciences or Environmental Economics or Natural Resource Management or relevant field is required.
- Minimum 5 years of relevant professional experience in the environmental and social management of projects in infrastructure projects.
- Knowledge of regulatory frameworks of Solomon Islands, conversant with IFC Performance Standards, Guidelines, Guidance Notes, Good Practice Notes and ADB Safeguards Policy.
- Must have experience in reviewing and preparing safeguard documents.
- Experience implementing or monitoring compliance with environmental or social safeguard documentation, with experience in infrastructure preferred
- Experience in community consultations and handling of community grievances.
- Familiarity with Solomon Islands' environment and land laws and environmental consents beneficial
- Ability to build professional skills, and set and monitor tasks and sub-projects
- Strong interpersonal and communication skills including in a culturally diverse or multi-disciplinary environment
- Ability to manage a complex project, work to deadlines and establish procedures for monitoring and reporting

## Responsibilities:

- Review the process of the current Environmental and Social Management Plans
- Undertake field inspections and environmental and social monitoring as stated in the ESMPs, reporting any issues directly to the HSE Manager on a daily basis.
- Ensure the team conducts all the monitoring and reporting activities as set out in the Management Plans and successively reported.
- Identify, monitor and assess overall risks that may encounter during the project activities.
- Prepare report (weekly, monthly, quarterly, field monitoring) on the safeguard risks with appropriate actions to be taken for all sub projects and ensure that timely actions are taken.
- Support the construction activities by adequately providing specific instructions/ suggestion to workers.
- Manage Subcontractors conducting E&S works

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- Support the trainings, and awareness programs are meticulously planned and delivered as per the schedule.
- Closely provide assistance and deliver capacity building training to the sectors to close knowledge/skill gaps and minimize the likelihood of risks to happen to projects.
- Organize and participate in weekly site inspection with Employer and its representatives and monthly with Project Office. Ensure potential hazards or risks identified are accurately reported and provide instruction for corrective actions to be undertaken.
- Investigate grievances and provide effective solutions in line with GIIP for the closure of the grievances. This may require involvement with communities and stakeholders including Government organizations through proper channel.
- Contribute to weekly and incident HSE reports prepared by the HEC HSE Manager.
- Extensive review of Monthly reporting on Environmental and Social contents in the Monthly Progress Report, KPI sheet and local contents as per the EPC Contract.
- Adequately preparing and compiling the Quarterly Safeguard reports.
- Review the reports prepared by subcontractors/consultants before submittal to Employer and its representatives. E.g.: Impact Assessments, rehabilitation plans, etc.
- Report any E&S non-compliances to the HSE Manager
- Participate in Stakeholders Engagements and community consultations.
- Update ESMPs based on the requirement or any change in agreed actions as per Management of Change procedures.
- Supplement data/reports for preparation or update of ESMP by consultants, if required.

### Contact:

The applicants are required to send a detailed CV with cover letter, educational certificates and experience testimonials to [rmanas@hec.co.kr](mailto:rmanas@hec.co.kr) on or before **10<sup>th</sup> of November 2023**

Short listed candidates shall be called on for interview.

**For more details on the advertised position, contact Mr. Manas at +677-744-0585**