

TINA RIVER HYDROPOWER DEVELOPMENT PROJECT, Grass Hill Area, Malango Ward, Central Guadalcanal, Solomon Islands, TEL: 677-744-0585

Social Officer:

We, Hyundai Engineering Company, the Engineering Procurement and Construction Contractor for Tina River Hydropower Development Project (3X5MW) are looking for Social Officer for our project.

The Social Officer will carry our community consultations, awareness programs, and social surveys to meet the safeguard requirements of the Tina River Hydropower Development Project.

The Social Officer is required to work in the Environment and Social Team of the EPC Contractor and shall report to the Environment and Social Manager.

Qualifications:

- Bachelor or master degree in Sociology/Arts/Social Development/ Social law or relevant or Bachelor's degree combined with a specialized experience in executing similar job functions.
- Minimum 3 years of relevant professional experience in the environmental and social management of projects in Hydropower or related infrastructure projects.
- Knowledge of regulatory frameworks of Solomon Islands, conversant with IFC Performance Standards, Guidelines, Guidance Notes, Good Practice Notes and ADB Safeguards Policy.
- Experience implementing or monitoring compliance with environmental or social safeguard documentation, with experience in infrastructure and/or hydro projects preferred.
- Experience in community consultations and handling of community grievances.
- Familiarity with Solomon Islands' environment and land laws and environmental consents beneficial
- Ability to build professional skills, and set and monitor tasks and sub-projects
- Strong interpersonal and communication skills including in a culturally diverse or multi-disciplinary environment
- Ability to build strong stakeholder relationships, and proven tenacity to influence developers or private stakeholders to achieve safeguard outcomes
- Ability to manage a complex project, work to deadlines and establish procedures for monitoring and reporting

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Responsibilities:

- Hold regular consultation meetings between the stakeholders of the project involving project affected communities, land owners, government agencies, technical advisors and lenders.
- Liaise and promote to the safeguard components of the TRHDP.
- Organize Awareness and Socialization programs with NGOs and Government agencies for the communities. Provide cultural awareness and Gender Sensitization training to the Project Workers.
- Carry out Social surveys with the Project team in assessing risks, determining impacts and formulating measures set out in the Environmental and Social Management Plans.
- Monitoring and reporting of Social Parameters to meet the safeguard requirements of the project. Report monthly and Quarterly to the Employer, Owners Engineer and the other related stakeholders.
- Grievance Redress Mechanism: Record the grievances made in the GRM mechanism, investigate the causes of the grievance, hold meetings or consultations to hear about the grievances, take/direct appropriate steps to the teams within the organization to resolve the grievances.
- Gender Action Plan: Implement the Gender action laid down by the World bank and ADB to meet the targets. Gender consultations with Community members to determine the activities of the project they may be interested in, motivate the community members towards business generating activities. These works shall be in coordination with the Gender Focal Point of TRHDP Project Office.
- Conduct Induction training to workers and communities
- Manage the update and compliance of Environment Social Management Plans of Project.
- Inform project affected communities of the plan of company to be implemented by construction schedule in advance and deal with the concern of the communities

Employment Preference:

- Bahomea and Malango region of Guadalcanal Islands
- Solomon Island National
- MDB project (World Bank, Asian Development Bank) experience holder
- HR experience will be an advantage.

Contact:

The applicants are required to send a detailed CV with cover letter, educational certificates and experience testimonials to manas@hec.co.kr on or before **10th of November 2023**

Short listed candidates shall be called on for interview.

For more details on the advertised position, contact Mr. Manas at +677-744-0585